

ALANIZ CONSTRUCTION, INC.  
7100 Stevenson Blvd.  
Fremont, CA 94538

**Background Research Authorization and Release**

Alaniz Construction, Inc. recognizes the importance to its employees and customers of maintaining safe and secure vehicles and facilities with employees and contractors who are trustworthy and do not present a risk of harm to others. We reserve the right to conduct an investigation of an individual's background, criminal records, driving records, and civil court records to determine whether the individual is approved to work as an employee for our company.

**Please read the following sections carefully and acknowledge your agreement by initialing in the spaces below.**

**Consent to Investigate.** I hereby give permission to Alaniz Construction, Inc. to investigate my background, driving record, criminal records and civil court records, and all public records, for the purpose of determining my suitability to work for or provide services to Alaniz Construction, Inc. Such records may include, but are not limited to, the information specifically described below.

\_\_\_\_\_ **Initials of Applicant**

**Consent to Contact Government Agencies.** I hereby give permission to any representative of Alaniz Construction, Inc. to receive a copy of any information obtained in the file of any court, government agency, law enforcement agency or investigator concerning or related to me. I further consent to the release of such information and waive any right concerning notification of request for a release of such information. I understand that the scope of the investigation will be limited to criminal and/or civil records that relate to my honesty, civil responsibilities and demeanor, integrity and/or abilities.

\_\_\_\_\_ **Initials of Applicant**

**Release of Claims.** I hereby release and hold harmless Alaniz Construction, Inc., its managers, officers, employees, and agents, and any other person, or public or private entity inquiring about, investigating, furnishing, communicating, reviewing or evaluating information or documents pursuant to this Authorization and Release, or making any written or verbal communications for such purposes, from any and all liability, claims or suits relating to such activities. I voluntarily grant this release for purposes of supporting my desire to become an employee of or provide services to Alaniz Construction, Inc. If I have any concerns about the information that may be provided to Alaniz Construction, Inc. during its investigation, I have voluntarily explained such concerns to Alaniz Construction, Inc. in writing.

\_\_\_\_\_ **Initials of Applicant**

I have carefully read this Authorization and Release, have voluntarily agreed to its terms to assist Alaniz Construction, Inc. in evaluating my fitness to perform services, and declare that the information I have provided herein is true and complete.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date